



## **“Uncle Sam Wants You (To Be Prepared for Veterans Outreach) ! ” ½ Day Session**

**Where: The LaCava Center at Bentley College, Waltham, MA**

**When: March 4, 2009 8:00 AM – Noon**

**Cost: “Early Bird” rate of \$35 if pre-registered & paid by 2/27/09; \$50 at the door.**

**To Pre-register: by email [register@aoep.com](mailto:register@aoep.com) or fax reg form to 617 507-7702  
or online at <http://www.aoep.com/chapters/ma/events/form-mass.php>**

Please join us on March 4 or this half-day event from 8AM – noon at the LaCava Center on the Bentley College Campus, Waltham, MA for this AOEP presentation on returning Veteran employment outreach. Cost is \$35 and we strongly suggest you pre-register early as our past 12 sessions have sold out.

Since the birth of the United States, there have been men and women who have served in the military, voluntarily or via the draft, during peace and in conflict, in the states and overseas. For most, when their time in service has ended, a return to the civilian workforce is necessary. As the economy has shifted, many men and women returning from military service are facing a vastly different market than what existed when they left. Some veterans are returning with physical and emotional conditions that may impact their employment search.

As an employer, you may have mandated obligations to maintain outreach and recruitment of veterans. Perhaps, your organization just views it as the right thing to do. Are you aware of websites, government services and vendors that can help you meet these requirements? Are you able to read the resume of a veteran and understand the skills and experience that he or she can bring to your employer? Are you as an employment professional prepared for the return of over 100,000 deployed military personnel who may be seeking employment at your firm? Do you know your obligations as an employer to those employees who have been called to serve and are now returning?

These sessions will be helpful in preparing you and your employer to welcome our veterans who have given much in trying times. The content shared from the various speakers will inform attendees ensuring that as representatives of your employers you are current with legislation that mandates veterans outreach. You will be pro-actively prepared to welcome our co-workers who have given so much of themselves in defending our country.

### **Agenda:**

**8:00-8:30** Networking & Continental Breakfast

**8:30-8:45** Introductions/Opening Remarks

**8:45-9:30** Mandated Veterans Outreach Programs & Sourcing Tips: Representative from OFCCP will discuss Veterans outreach mandates

**9:30-10:15** Understanding the Veteran: Dan Riley from Achieve.com will explain Military experience and jargon in resumes and translate it into civilian terms.

**10:30- 11:15** Considerations In Transition For Veterans: From getting used to becoming a civilian again to dealing with more significant adaptation issues: Representatives from the VA

**11:00 - 11:45** Moderated Discussion, Questions & Answers

The Association of Employment Professionals was established to provide a channel for addressing & servicing employment-related needs of the professional human resources and business community and be the catalyst for increasing the awareness and the appreciation for the business impact the employment function has on all industry segments. Our mission is to educate the human resources community on the value, competencies, practices & processes of the employment function. We have established a unique and dedicated focused network to address all elements of the employment function: whether Corporate, third party service provider, consultant or contractor. A key benefit is the networking and practice-sharing among members and participants.



Please enter your information below:

You may fax this form to 617 507-7702 or email the registration info to [register@aoep.com](mailto:register@aoep.com) or mail it to Association of Employment Professionals, Inc. P.O. Box 540433, Waltham, MA 02454-0433. If registering to take advantage of the early-bird discount we encourage you to email or fax the completed form with payment.

**Event Date:**

**Event Location:**

**Name:**

**Title:**

**Company Name:**

**Address:**

**City:**

**State:**

**Zip Code:**

**Phone Number:**

**E-mail Address:**

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